

Standard form publication requirement General ANBI

1 General organisation details

Name

Contact details. Please fill in at least 1 of the fields: Address, Telephone number or E-mail address.

Address

Country

Telephone number

E-mail address

Web address (*)

RSIN (**)

Operating in sector (*)

In which countries does your organisation operate? (*)

Number of employees (*) Paid staff in average number of FTEs during the financial year.

Number of volunteers (*) Volunteers who regularly (more than 3 times a year) work for your institution.

Statutory board of the organisation

Names of the boardmembers

Position (for example: chairman, treasurer or secretary)

Boardmember	Name	Position
Boardmember 1	<input type="text" value="Roger Federer"/>	<input type="text" value="President"/>
Boardmember 2	<input type="text" value="Lynette Federer"/>	<input type="text" value="Trustee"/>
Boardmember 3	<input type="text" value="Tony Godsick"/>	<input type="text" value="Trustee"/>
Boardmember 4	<input type="text" value="Mirka Vavrinec Federer"/>	<input type="text" value="Trustee"/>
Boardmember 5	<input type="text" value="Susanna Leman"/>	<input type="text" value="Trustee"/>

Additional information on governance (*)

Target groups (*)
(several options possible)

- | | | |
|---|--|---|
| <input type="checkbox"/> General public | <input checked="" type="checkbox"/> Children | <input type="checkbox"/> Victims of violence |
| <input type="checkbox"/> Single parents | <input type="checkbox"/> Lhbtqi+ | <input type="checkbox"/> Victims of natural disasters |
| <input checked="" type="checkbox"/> Illiterate people | <input checked="" type="checkbox"/> People with disabilities | <input type="checkbox"/> Victims of war |
| <input type="checkbox"/> Chronically ill people | <input type="checkbox"/> Environment | <input type="checkbox"/> Victims of sexual abuse |
| <input type="checkbox"/> Homeless people | <input type="checkbox"/> Minorities | <input type="checkbox"/> Students |
| <input type="checkbox"/> Animals | <input type="checkbox"/> Minimum income households | <input type="checkbox"/> Addicts |
| <input type="checkbox"/> Prisoners | <input type="checkbox"/> Nature reserves | <input type="checkbox"/> Refugees |
| <input type="checkbox"/> Religious groups | <input type="checkbox"/> Oceans and seas | <input type="checkbox"/> Women and girls |
| <input type="checkbox"/> Communities | <input type="checkbox"/> Senior citizens | <input type="checkbox"/> Unemployed people |
| <input checked="" type="checkbox"/> Youth | <input type="checkbox"/> Patients | <input type="checkbox"/> Wildlife |
| | | <input type="checkbox"/> Other |

(*) Optional field, not mandatory (**) Institutions located in- and outside the Netherlands must fill in the RSIN number

Objective

Statutory objective of the organisation.

What does the organisation seek to achieve?

The purpose of the foundation is to empower and improve the situation of disadvantaged children through education and physical activities. The Foundation aims to do so by enabling young children to enjoy education.

For example, The Foundation has started the School Readiness Initiative, with the goal to make early education possible. This program ensures that children start school well-prepared and that schools provide a child-friendly environment. The focus is on long-term partnerships with local organizations to help communities use their own resources to overcome challenges

Outline of the policy plan

Please answer the questions below or provide an URL to the policy plan after the last question about the policy plan.

The online policy plan should at least provide answers to the questions about the policy plan asked here.

What are the institution's activities? When are which activities to be carried out? And how do the activities contribute to achieving the institution's objective?

The institution's activities include providing start-up capital to preschools in some countries, training school governing bodies in accounting and business management, implementing long-term partnerships with local organizations, and investing in infrastructure improvements. These activities are carried out continuously throughout the year.

The activities contribute to achieving the institution's objective by ensuring a child-friendly learning environment, improving the quality of education, and empowering people to improve their own situations.

How does the organisation generate income or revenue?

The organization generates income or revenue through various sources. These include general free donations, direct and indirect donations from Roger Federer and corporate sponsors, as well as dedicated donations.

In addition, the income from partnerships and collaborations with organizations such as Switzerland Tourism is also donated to the foundation. It is important for the foundation to use funds from external investors immediately for their programs.

1 | **General (continued)**

How and for what purposes are the revenues spent?
If your organisation holds capital, please fill in here where and how this capital is held (e.g. savings account, investments, etc.)

The revenues of the Roger Federer Foundation are spent on various purposes, primarily on implementing their School Readiness Initiative. This initiative focuses on improving the learning environment and providing resources for young learners in countries such as Lesotho, Malawi, Namibia, South Africa, Switzerland, Zambia, and Zimbabwe. The Foundation also invests in natural playgrounds in Switzerland and supports projects in other areas such as Ukraine and COVID response. Additionally, the Foundation allocates funds to administrative expenses, including salaries, rentals, and IT costs. As for the capital, the Foundation holds funds in liquid form, financial investments, and assigned funds, which are used for specific purposes like the School Readiness Initiative in different countries.

URL of the policy plan
Enter the link to the policy plan.

Open

Remuneration policy
 Remuneration policy for the statutory board, for the members of the policy-making body and for staff (e.g. collective labour agreement or salary scheme).

Directors and Trustees of the Foundation receive no remuneration for their work.

Salaries for staff are set based on experience, role, and budget considerations, reviewed periodically to ensure fairness and competitiveness within the nonprofit sector.

To maintain fair and competitive remuneration, salaries will be reviewed annually and adjusted in line with:

- Consumer Price Index (CPI): Adjustments based on published inflation rates.
- Market Trends: Updates to reflect nonprofit sector norms and standards.
- Living Costs: Ensuring employees are fairly compensated for changes in living costs.

Activity Report
List the activities that have been carried out. Alternatively, under the next question, enter the URL to the activity report, or to the financial statements if they clearly describe the activities of the financial year in question.

URL of the activity report
Enter the link to the activity report.

Open

2 Balance sheet

Balance sheet date 3 1 - 1 2 - 2 0 2 5

Enter the balance sheet date. If you continue, the years will automatically appear above the columns.

Assets	31-12-2025	31-12-2024 (*)	31-12-2025	31-12-2024 (*)
Intangible fixed assets	€	€	Continuity reserve	€ 1.094.565
Tangible fixed assets	€ 2.969	€ 3.926	Earmarked reserve	€ 5.211.638
Financial fixed assets	€	€	Revaluation reserve	€
	€ 2.969	€ 3.926	Other reserves	€
Stocks	€	€		€ 6.306.203
Accounts receivable & accrued income	€ 94.380	€ 108.033	Earmarked funds	€ 16.374.360
Securities	€ 21.353.986	€ 21.492.870	Provisions	€
Liquid assets	€ 6.115.580	€ 1.204.716	Long-term liabilities	€
	€ 27.563.946	€ 22.805.620	Current liabilities	€ 128.983
Total	€ 27.566.915	€ 22.809.546	Total	€ 22.809.546

Explanation

Provide an explanation of the balance sheet or fill in the URL to the annual accounts if an explanation is included.

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Income	2025	2024(*)
Government grants	€	€
Grants from other not-for-profit organisations	€ 9.708.987	€ 10.143.591
Other grants	€	€
	+	+
Income from grants	€ 9.708.987	€ 10.143.591
Sponsorship income	€	€
Gifts and donations from private individuals	€ 2.762.596	€ 2.631.598
Inheritances	€	€
Contributions from lotteries Other donations	€ 600.000	€ 500.000
	€	€
	+	+
Donations	€ 3.362.596	€ 3.131.598
Income generated through the delivery of products and services (turnover)	€ 585.689	€ 3.899
Financial income	€ 1.244.471	€ 1.467.522
Other income	€	€
	+	+
Total income	€ 14.901.742	€ 14.746.610
Expenses		
Purchase value of products supplied (cost price)	€	€
Spending on the objective	€ 9.359.338	€ 9.541.082
Purchases and acquisitions	€	€
Communication costs	€	€
Administrative Costs	€ 970.854	€ 983.828
Depreciation	€	€
	€	€
Financial expenses	€	€
Other expenses	€	€
	+	+
Total expenses	€ 10.330.192	€ 10.524.910
Balance of income and expenditure	€ 4.571.550	€ 4.221.700

